

eNest *IT Staffing*

SALARY GUIDE 2022

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Industry leading companies
have certified eNest



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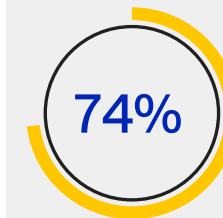


IT Hiring Trends

In this fast-paced scenario, technology is advancing to a more superior level. In fact, the COVID-19 epidemic has made it pretty evident. Where industries collapsed altogether, the IT industry continued to work, serving customers with more optimism. As a result, the demand for skilled tech professionals to take on strategic initiatives took a steep hike.

While business needs are still fluctuating, IT managers need to keep a close track of hiring and recruitment trends in the labor market. Pandemic also led to significant unemployment and lost opportunities for both employees and employers. Hence the IT recruiters are now forced to inspect their staffing strategies. This may be the ideal time to optimize their hiring methods and secure skilled IT talent that might lead to the future success of the businesses.

For years, eNest Technologies has been tracking employment patterns and wage estimates. We are proficient in hiring in the technology area as one of the leading employment firms. This report analyzes some of the industry trends noticed by our recruiters, as well as the beginning salary we foresee for IT positions in 2022.



of employees want to work remotely more frequently following the pandemic.

Top 3 Hiring Changes Companies Made Because of COVID-19



Conducted remote interviews and onboarding



Shortened the hiring process



Advertised fully remote jobs



New Hiring Issues Arise As The Skill Pool Grows

Digital transformation is leading to higher competition among candidates. Continuous upskilling is expanding the talent pool, bringing new challenges to the hiring segment. Again, new businesses are rising that are allowing work-from-home arrangements. Due to this, IT recruiters find it difficult to streamline and filter out the deserving candidates from a broader geographical area.

While this is positively impacting organizations in the longer run, the situation puts on some extra costs. Before the pandemic hit the world, job postings attracted only a few candidates. Still, now, higher unemployment rates have boosted the need for jobs among young talent, tripling the applicant volume. Hiring managers should now go through numerous applications only to find the lack of desired technical skills with no proper communication skills.



of workers want to work at an organization that values its staff during unpredictable times.

Source: eNest Technologies survey of more than 2,800 workers in the U.S who said they've had career reconsiderations due to the COVID-19 pandemic

Despite a more significant number of potential candidates, there is high competition among IT firms seeking top contenders for their businesses. Due to this, managers are taking the help of staffing firms in hiring the talent they need to gain a competitive advantage in the industry. eNest Technologies offers expertise availability and know-how advice to connect client requirements with market trends best.

Soft Skills Employers Seek Most

- Attention to detail
- Business acumen
- Change management
- Collaboration
- Communication
- Critical thinking
- Customer service
- Leadership
- Problem solving
- Project management

Developers, help desk agents, and cybersecurity experts are in high demand.

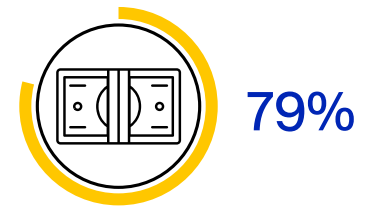
We are well versed in the severe impact pandemic has imposed on businesses. Yet most companies are still looking for IT skilled professionals in high demand before this devastating episode of COVID-19. The need to develop new applications and software in organizations has increased more than ever before. Competition is growing, so they are trying to adapt to new strategies that would help them gain the upper hand in the market.

As they strive to offer new ways for people to share immersive experiences remotely, tech corporations and other industries are recruiting engineers to work in extended reality and mixed reality. Network engineers are also required to build up those environments. DevOps engineers are also needed to assist firms with IT infrastructure provisioning and management and microservices architecture, a modular approach to software development.

Many businesses additionally require help desk, user assistance, system administration personnel, and cybersecurity, data management, reporting, and privacy specialists. They require technical support specialists who can assist distant workers and clients. Security specialists are needed to help the company defend an enlarged security perimeter and comply with demanding regulatory obligations as more employees work remotely.

Demand for specialist skills is still being driven by digital transformation and data.

Only the firms that were on the digitization paths before the pandemic are able to cope with the changes today. They have the technologies and procedures in place to quickly pivot to remote work, keep teams productive, support customers, and even discover ways to innovate in the face of change.



of workers are just as likely or more likely to negotiate salary than they were a year ago.

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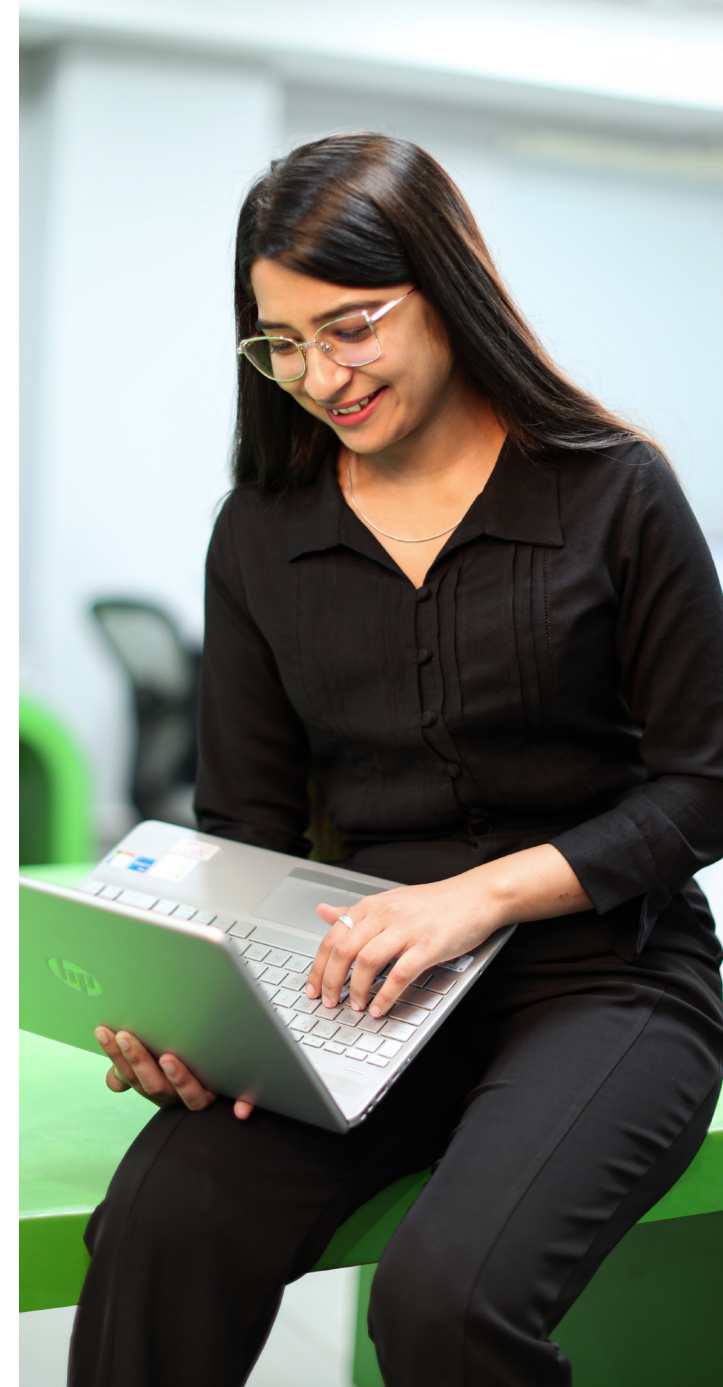
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However, many businesses could not pursue digital transformation at the appropriate speed due to the pre-pandemic tech talent scarcity. These organizations are currently catching up. They must expedite their transformation process while also dealing with technical debt within their business. Many companies look for technology experts with experience in artificial intelligence and machine learning, cloud computing, and robotic process automation.

IT recruiters are also looking for someone with the interpersonal abilities to help the company successfully shift its staff to a more automated environment. This demand is growing as businesses employ artificial intelligence (AI) to automate processes, analyze historical trends, and make decisions that will drive the company into the future. As data ecosystems become more complicated, demand for data science, data analytics, and reporting capabilities is likely to stay high.

A significant tactic is to have a flexible workforce.

One of the most important strategies is to hire people who can work in a variety of roles. Businesses have had to demonstrate excellent personnel management in responding to constantly changing circumstances, work from home advisories, and new working procedures. As a result of the unfamiliar, even though a flexible staffing strategy is still in place when business conditions permit, companies reduce the workforce, hire new essential workers, and rehire furloughed workers. The usefulness of this approach is powerfully demonstrated by rapid and outsized economic transformation.



Why Companies Work With Interim Professionals

Scale the team as needed



Evaluate for a full-time role



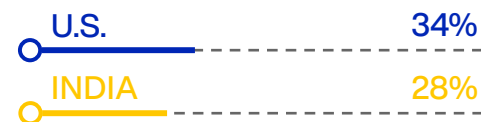
Access specialized skills



Alleviate burden on full-time staff



Add flexibility during changing economic conditions



Access support for special projects





Critical Technology Roles

- AI/machine learning specialists
- Business intelligence analysts
- Cloud architects
- Cybersecurity and data privacy experts
- Data analytics and reporting professionals
- Data scientists
- Developers (database, full-stack, web, software, mobile)
- Engineers (cloud, data, DevOps, network security, software)
- Help desk and user support professionals
- IT administrators (database, network, systems)

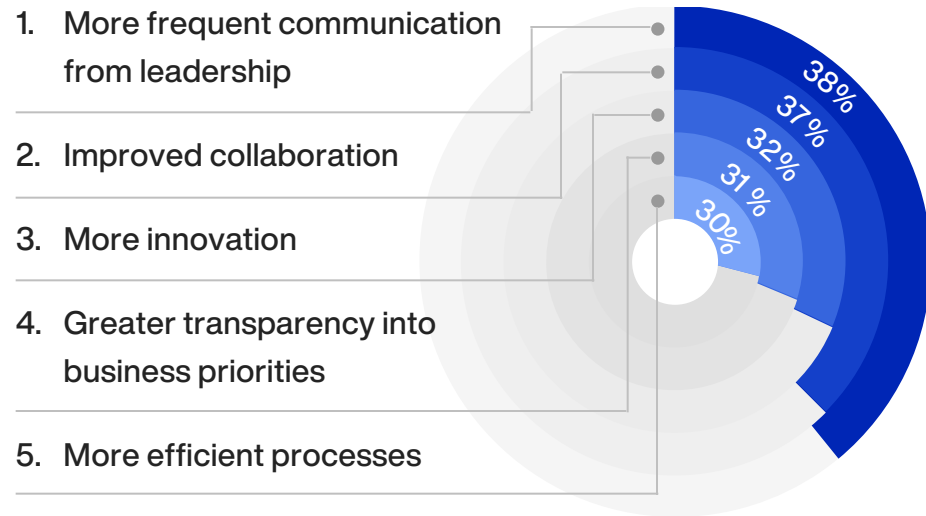


IT Skills and Expertise in Demand

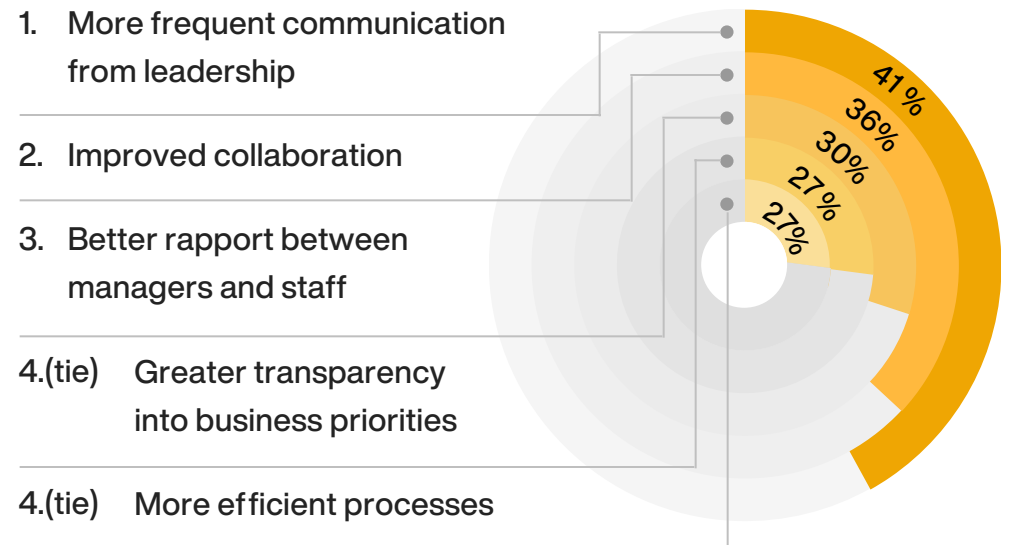
- Agile and Scrum
- Angular
- ASP.NET
- C#
- Cloud (AWS, Azure, Google)
- Containerization (Docker, Kubernetes, Helm)
- Golang (aka Go)
- ITIL
- Java
- UI/UX
- Product Design
- JavaScript
- Kotlin
- Linux
- PHP
- Python
- ReactJS and React Native
- Ruby on Rails
- SQL
- Virtualization
- VR/AR/MR/XR

Top 5 Changes Prompted by Working During COVID-19

United States



India



Industries That Are Hiring



Healthcare — Organizations are investing more heavily in telemedicine to better serve patients remotely. They also need AI, cloud computing, machine learning and data experts to drive innovation that will increase diagnostic accuracy and enhance the quality of care.



Technology — Businesses are aligning with expanding industries, such as financial services and government. Companies that support remote-workforce collaboration and communication, such as cloud computing providers, networking firms and internet service providers, seek IT talent. Businesses also need help with e-commerce to adapt to rapidly changing market conditions.

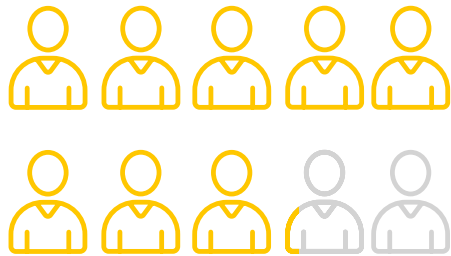


Financial services — The pandemic has increased pressure on traditional financial institutions to hire professionals with skills in emerging areas like AI. Firms look to expand their digital offerings to customers and compete more effectively with fintech companies.



Government — Federal, state and local government services, including education, need IT professionals to streamline their operations and offer a more personalized experience to the citizens they serve. Agencies seek technical expertise to upgrade outdated infrastructure and manage digital transformation efforts, including cloud migration.

More than 8 in 10 managers in the U.S. and in India are concerned about retaining valued employees.



Why managers say they are concerned

Employee morale has suffered.

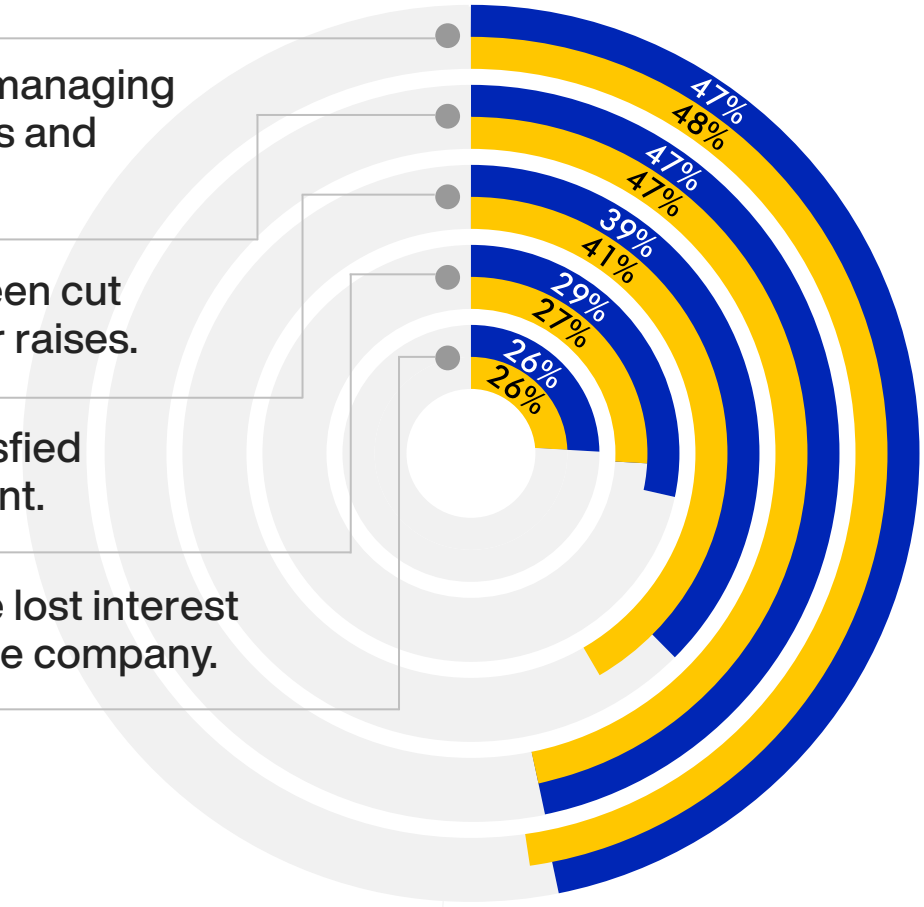
Employees are managing heavy workloads and face burnout.

Salaries have been cut with no plans for raises.

Staff are dissatisfied with management.

Employees have lost interest in working for the company.

United States India





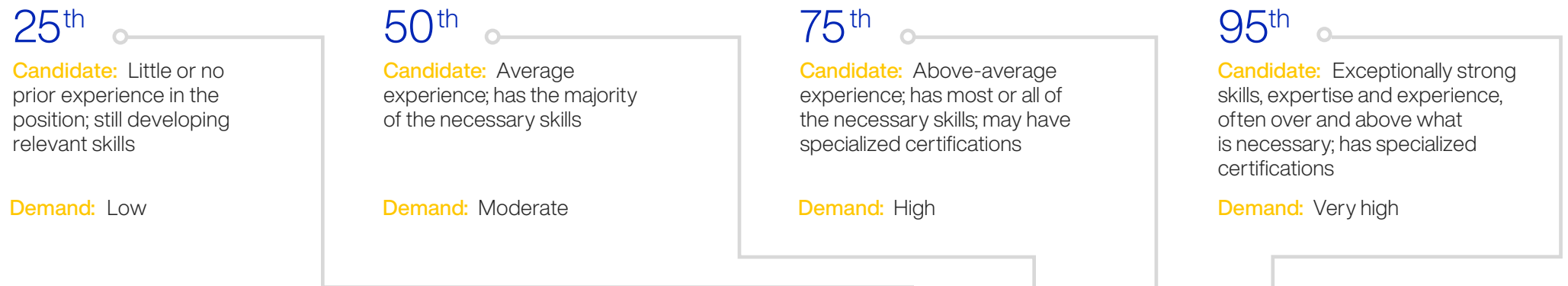
Top IT Certifications

- AWS Certified Solutions Architect — Professional
- Certified Cloud Security Professional (CCSP)
- Certified Data Privacy Solutions Engineer (CDPSE)
- Certified Data Professional (CDP)
- Certified Ethical Hacker (CEH)
- Certified Information Security Manager (CISM)
- Certified Information Systems Security Professional (CISSP)
- Cisco Certified Internetwork Expert (CCIE)
- Cisco Certified Network Associate (CCNA)
- Cisco Certified Network Professional (CCNP)
- Microsoft Certified Azure Solutions Architect
- Microsoft Certified Solutions Associate/Expert (MCSA, MCSE)
- Oracle Database and MySQL Administration Certifications
- Project Management Professional (PMP)
- Salesforce Certified Development Lifecycle and Deployment Designer

How to Use Our Salary Tables

Bonuses, benefits, and other types of remuneration are not included in the starting wages for the positions specified in this guide. To assist you in customizing wage offers for each role, we divide pay rates into four percentiles. The percentiles consider a candidate's level of experience and skills, professional credentials, demand for the position, and the size and complexity of the organization's hiring.

The 50th percentile represents the median pay. The 95th percentile is usually designated for the most difficult-to-find prospects. A staffing expert from eNest Technologies may help determine where a specific function should fit within the guide's wage percentiles.



	TITLE	25th	50th	75th	95th
Executive Leadership	Chief Information Officer (CIO)	175,500	209,750	253,250	300,250
	Chief Technology Officer (CTO)	153,000	187,250	228,000	267,250

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	TITLE	25th	50th	75th	95th
Executive Leadership	Chief Information Officer (CIO)	175,500	209,750	253,250	300,250
	Chief Technology Officer (CTO)	153,000	187,250	228,000	267,250
	Chief Security Officer (CSO)	156,750	189,000	231,000	280,750
	Vice President of Information Technology	146,250	176,000	204,000	239,000
	Director of Technology	122,000	149,000	177,500	206,000
Software & Applications Development	Manager	110,500	139,000	162,000	188,000
	Product Manager	104,250	127,500	151,750	177,500
	Project Manager	96,000	114,750	137,750	161,500
	Scrum Master	77,750	99,250	116,250	137,000
	Mobile Applications Developer	112,750	135,750	161,750	189,750
	Applications Architect	119,750	144,500	174,250	201,250
	Lead Applications Developer	108,500	130,750	156,750	186,000
	Software Engineer	103,750	123,250	145,750	172,500
	Software Developer	97,250	118,250	138,000	165,000

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	TITLE	25th	50th	75th	95th
Software & Applications Development (continued)	DevOps Engineer	97,000	120,000	143,000	184,750
	CRM Technical Developer	93,500	111,500	133,500	156,000
	CRM Business Analyst	83,000	100,500	120,500	139,750
	ERP Technical Developer	99,500	119,250	142,500	166,500
	ERP Technical/Functional Analyst	94,750	113,000	136,250	158,250
	ERP Business Analyst	87,500	106,000	126,750	148,000
	Developer/Programmer Analyst	88,750	109,500	131,000	154,500
	Cloud Computing Analyst	80,250	101,250	125,000	169,250
	Business Systems Analyst	81,750	95,000	118,500	139,500
	Systems Analyst	81,250	96,500	115,500	136,750
	Technical Writer	59,250	71,500	83,500	100,250
Web Development	Senior Web Developer	104,250	124,750	146,000	172,000
	Web Developer	87,250	106,250	126,500	145,000
	Front-End Web Developer	72,000	88,000	102,000	136,000
	Web Administrator	70,250	85,000	101,750	119,500
	E-Commerce Analyst	86,000	102,000	122,000	142,250

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	TITLE	25th	50th	75th	95th
Consulting & Systems Integration	Director	122,750	147,250	175,500	209,000
	Manager	112,250	137,750	164,750	191,500
	Senior Consultant	86,500	100,000	115,000	126,750
	Staff Consultant	61,000	72,250	82,250	93,500
Data/Database Administration	Big Data Engineer	132,500	166,500	197,750	226,500
	AI Architect	123,750	148,000	166,000	194,750
	Data Architect	123,250	145,500	168,500	199,250
	Data Scientist	109,000	129,000	156,500	185,750
	Data Modeler	83,250	104,750	129,500	175,000
	Database Manager	114,500	137,500	163,250	192,000
	Database Developer	98,000	119,000	139,000	165,500
	Database Administrator	79,750	100,750	120,500	160,000
	Business Intelligence Analyst	92,000	115,750	139,000	189,250
	Data Analyst/Report Writer	86,250	103,250	122,250	146,750
Data Warehouse Analyst	84,500	105,250	126,250	165,000	
Data Reporting Analyst	64,500	79,000	95,000	120,750	

Technology Salaries

UNITED STATES

	TITLE	25th	50th	75th	95th
Quality Assurance (QA) & Testing	QA/Testing Manager	89,250	103,750	121,000	144,000
	QA Engineer – Automated	74,500	89,000	105,750	124,500
	QA Engineer – Manual	64,000	76,500	87,000	103,250
	QA Associate/Analyst	64,250	77,000	92,000	109,500
Networking/ Telecommunications	Network/Cloud Architect	121,000	146,000	174,500	202,250
	Network/Cloud Manager	100,500	123,500	146,000	174,750
	Wireless Network Engineer	108,250	127,500	153,250	184,000
	Network/Cloud Engineer	97,500	115,250	138,500	163,000
	Network/Cloud Administrator	78,500	95,250	113,500	133,500
	Telecommunications Manager	84,500	104,750	121,750	141,500
	Telecommunications Specialist	60,500	73,000	86,750	102,250
	NOC Technician	54,250	65,250	80,000	102,750

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	TITLE	25th	50th	75th	95th
Security	Information Systems Security Manager	124,250	149,000	179,000	213,000
	Security Architect	121,000	136,000	156,250	188,750
	Data Security Analyst	112,500	134,000	159,750	190,000
	Network Security Engineer	105,500	124,500	148,250	174,500
	Network Security Administrator	98,500	118,000	142,000	166,250
	Systems Security Administrator	100,000	120,500	143,500	168,500
Technical Services & Operations	Manager	111,500	137,000	163,750	190,750
	Site Reliability Engineer	100,750	123,250	150,250	199,000
	IT Auditor	96,250	115,500	138,000	164,250
	Business Continuity Analyst	90,750	109,000	130,250	154,250
	Systems Engineer	90,000	107,000	127,000	149,500
	Systems Administrator	70,000	85,500	103,750	118,500
	Hardware Analyst	63,750	76,500	91,750	108,500
	Instructor/Trainer	60,000	71,750	85,750	101,500

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	TITLE	25th	50th	75th	95th
Technical Services & Operations (continued)	Mobile Device Support Analyst	58,500	70,000	84,000	99,750
	Mainframe Systems Programmer	54,250	69,250	86,250	97,750
	Desktop Support Analyst	50,750	61,750	72,000	85,000
	Help Desk Tier 3	50,750	60,500	72,250	82,000
	Help Desk Tier 2	41,500	50,000	56,500	67,000
	Help Desk Tier 1	35,250	40,500	47,500	57,250
	Product Support Specialist	47,500	57,000	71,000	82,500
	Cable Technician	35,000	44,000	52,000	56,000
	Computer Operator	36,250	43,750	51,500	59,000
	PC Technician	35,000	41,500	48,000	54,000

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Adjusting Salaries for U.S. Cities

Due to cost of living, the availability of talent and other factors, starting salaries vary by market. We place candidates in cities across the United States, and we use what we learn each year to set regional variances to help guide you in determining pay in your area. Simply increase or decrease the national starting salary by the percentage listed for your city.

Alabama

- Birmingham -5%
- Huntsville -5%
- Mobile -14%

Arizona

- Phoenix +17%
- Tucson..... +7%

Arkansas

- Fayetteville -5%
- Little Rock..... -5%

California

- Fresno..... -8%
- Irvine..... +30%
- Los Angeles +32%
- Monterey +15%
- Oakland +34%
- Ontario +20%
- Sacramento +8%
- San Diego +29%
- San Francisco..... +41%
- San Jose..... +40%
- San Rafael +32%

- Santa Barbara +27%
- Santa Rosa +22%
- Stockton..... -13%

Colorado

- Boulder +19%
- Colorado Springs +0%
- Denver +11%
- Fort Collins +0%
- Greeley -11%
- Loveland..... -5%
- Pueblo..... -15%

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Connecticut

Hartford	+17%
New Haven	+12%
Stamford.....	+31%

Delaware

Wilmington	+5%
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District of Columbia

Washington.....	+33%
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Florida

Fort Myers	-8%
Jacksonville.....	-3.5%
Melbourne	-9%
Miami/	
Fort Lauderdale.....	+6%
Orlando	+1%
St. Petersburg.....	-15%
Tampa.....	+0.5%
West Palm Beach.....	+4%

Georgia

Atlanta	+6%
Macon	-18%
Savannah	-13%

Hawaii

Honolulu	+7%
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Idaho

Boise.....	-11%
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Illinois

Chicago	+24%
Hoffman Estates.....	+12%
Naperville	+12%
Rockford.....	-15%

Indiana

Fort Wayne	-16%
Indianapolis	-3%

Iowa

Cedar Rapids	-5%
Davenport	-4%
Des Moines.....	+2%
Sioux City	-16%
Waterloo/	
Cedar Falls	-12%

Kansas

Overland Park	+1%
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Kentucky

Lexington.....	-8.5%
Louisville	-8%

Louisiana

Baton Rouge	-1%
New Orleans	-1%

Maine

Portland.....	-5%
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Maryland

Baltimore	+3%
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Massachusetts

Boston.....	+34%
Springfield	+1%

Michigan

Ann Arbor	+1%
Detroit	+0%
Grand Rapids	-14%
Kalamazoo	-20%
Lansing.....	-15%

Minnesota

Bloomington	+6.5%
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Duluth	-20.4%
Minneapolis	+7%
Rochester.....	+2%
St. Cloud	-14%
St. Paul	+4%

Missouri

Kansas City	-0.5%
St. Joseph.....	-10%
St. Louis	+0.5%

Nebraska

Omaha	+0%
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Nevada

Las Vegas	+2%
Reno	+1%

New Hampshire

Manchester.....	+12%
Nashua	+14%

New Jersey

Mount Laurel	+15%
Paramus	+30%
Princeton	+25%
Woodbridge.....	+26.5%

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New Mexico

Albuquerque-8.5%

New York

Albany -4%

Buffalo -6.5%

Long Island +25%

New York.....+40.5%

Rochester..... -6.5%

Syracuse..... -9.7%

North Carolina

Charlotte +3.5%

Greensboro +0%

Raleigh +4%

Ohio

Akron -1%

Canton -18%

Cincinnati-2.5%

Cleveland -4%

Columbus -2%

Dayton -13%

Toledo..... -14%

Youngstown.....-24%

Oklahoma

Oklahoma City -7%

Tulsa -7%

Oregon

Portland..... +1%

Pennsylvania

Harrisburg -5%

Lehigh Valley+0%

Philadelphia+15%

Pittsburgh..... -2%

Reading -5%

Rhode Island

Providence..... +15%

South Carolina

Charleston -4%

Columbia -6%

Greenville -4%

South Dakota

Sioux Falls -16%

Tennessee

Chattanooga -1%

Cool Springs +1%

Knoxville -1%

Memphis -4.5%

Nashville +2%

Texas

Austin +9%

Dallas +1%

El Paso -28%

Fort Worth +10%

Houston +9.5%

Midland/Odessa+8%

San Antonio +1%

Utah

Salt Lake City +9%

Virginia

Norfolk/

Hampton Roads-15%

Richmond -1%

Tysons Corner +32%

Washington

Seattle..... +27%

Spokane -18%

Wisconsin

Appleton..... -15%

Green Bay -13.5%

Madison +1%

Milwaukee +2%

Waukesha..... +1%

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Instantly Calculate Local Salaries

Tailor the listed salaries in this guide to your particular area. Get a custom pay range for more than 150 cities in just a few clicks.

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The Demand for Skilled Talent

Gain insights to help you attract and keep the best talent, plus learn about labor market data and in-demand positions.

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IT Hiring Trends for India

Many businesses are stepping up their strategic IT projects to upgrade and enhance their IT infrastructure, enable remote workers, and position the company for future growth. Professionals with experience in AI, cloud computing, and cybersecurity are highly demanded. According to employers, developers, notably adaptable full-stack developers, and DevOps engineers, are in high demand.

Professionals with experience in digital transformation and data analytics are also in demand, especially as online merchants try to expand their reach. Healthcare, financial services, technology, retail and wholesale commerce, and manufacturing are among the businesses that are hiring more people.

Companies can now find competent personnel in markets all around India and beyond, thanks to the increasing growth of remote work. This is good news for companies that have had difficulty hiring senior-level IT workers in previous years.

However, this does not imply that the hiring process is now simple. Employers are receiving considerably more applications today and employing many people remotely, yet there is still competition for top performance even with a larger talent pool. Many managers seek assistance and advice from specialized employment companies to get the experienced IT experts they require.

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Critical Technology Functions

- AI/machine learning
- Business intelligence
- Cloud security, computing and architecture
- Cybersecurity
- Data reporting and analytics
- Desktop support
- DevOps
- IoT
- Network administration
- Software and applications development
- Technical support
- Web development



IT Skills and Expertise in Demand

- Agile and Scrum
- ASP.NET
- Cloud (AWS, Azure, Google)
- ITIL
- Java
- JavaScript
- Python
- ReactJS and React Native
- SQL
- VR/AR/MR/XR

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Technology Salaries

INDIA

ROLE	Experience:	3-5 yrs	6-9 yrs	10+ yrs
Chief Technology Officer (CTO)		NA	\$60/hr	\$75/hr
Chief Analytical Officer(CAO)		NA	\$45/hr	\$60/hr
Project Manager		NA	\$45/hr	\$60/hr
Chief Architect		NA	\$45/hr	\$60/hr
Tech Lead		NA	\$40/hr	\$50/hr
Business Analyst		\$30/hr	\$35/hr	\$50/hr
Full Stack Developer		\$30/hr	\$35/hr	\$45/hr

All salaries listed are in US Dollars

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Technology Salaries

INDIA

ROLE	Experience:	3-5 yrs	6-9 yrs	10+ yrs
Backend Developer		\$28/hr	\$33/hr	NA
Frontend Developer		\$28/hr	\$33/hr	NA
Mobile Developer		\$28/hr	\$33/hr	NA
Software Architect		NA	\$40/hr	\$50/hr
RPA Developer		NA	\$40/hr	\$50/hr
Data Scientist		NA	\$45/hr	\$60/hr
Data Engineer		NA	\$40/hr	\$50/hr

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Technology Salaries

INDIA

ROLE	Experience:	3-5 yrs	6-9 yrs	10+ yrs
QA Project Manager		NA	\$33/hr	\$45/hr
QA Team Leader		\$25/hr	\$35/hr	\$40/hr
QA Analyst		\$25/hr	\$30/hr	NA
Release Manager		\$30/hr	\$35/hr	\$40/hr
Devops Engineer		\$30/hr	\$35/hr	\$40/hr
Data Analyst		\$30/hr	\$35/hr	\$40/hr
Code Inspector		\$30/hr	\$35/hr	\$40/hr
Senior UX Designer		NA	\$45/hr	\$60/hr

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Adjusting Salaries for Indian Cities

Due to cost of living, the availability of talent and other factors, starting salaries vary by market. We place candidates in cities across India, and we use what we learn each year to set regional variances to help guide you in determining pay in your area. Simply increase or decrease the national starting salary by the percentage listed for your city.

Maharashtra

Mumbai..... +3.2%
Pune..... +1.5%

West Bengal

Kolkata.....+0.5%
Asansol.....+3%
Siliguri..... -1%

New Delhi

Delhi.....-2.5%

Karnataka

Bengluru.....+0%
Mysore.....+0.5%
Gulbarga.....+3%

Tamil Nadu

Chennai.....+2%
Coimbatore.....-4%

Hyderabad

Gachibowli.....-4%
Shamshabad.....-3%

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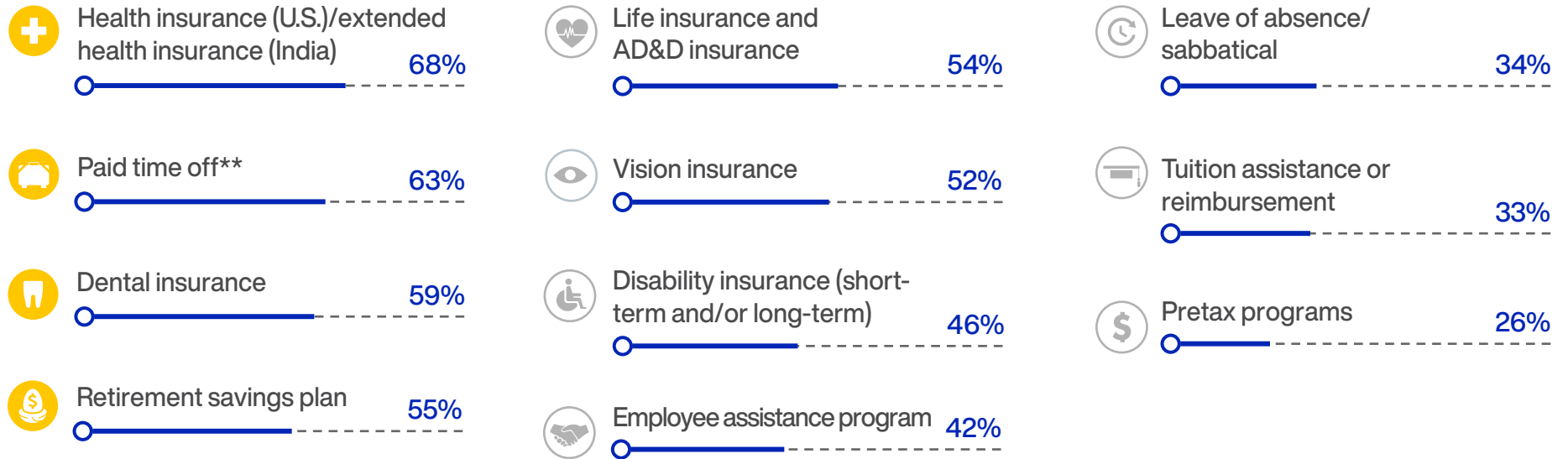
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Trends in Benefits and Perks

Benefits and perks can play as significant a role as salary in your ability to attract and retain top talent. See what other firms offer, and what workers want, so you can keep pace.

Health insurance tops workers' benefits wish list*

● Most wanted benefits ■ Percentage of companies offering



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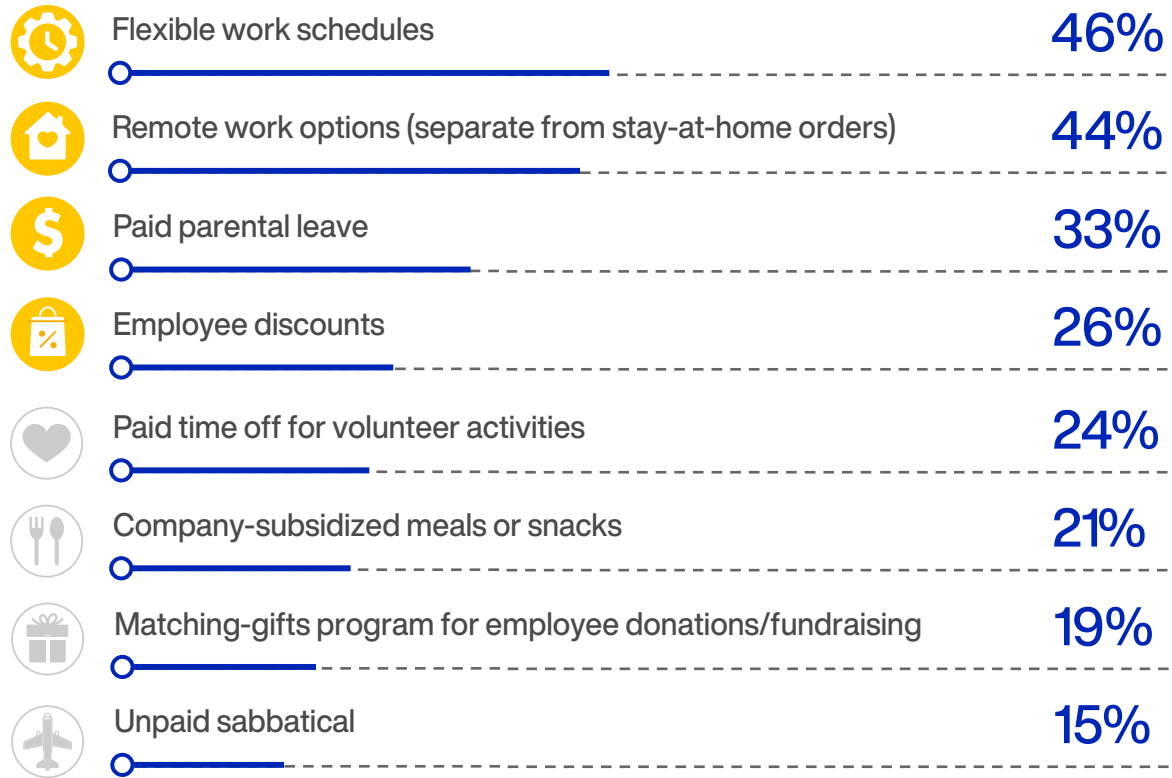
Employees want to work from home more



Average number of days per week employees prefer to work from home after stay-at-home advisories are lifted

Flexible schedules most valued perk*

● Most wanted perks
■ Percentage of companies offering



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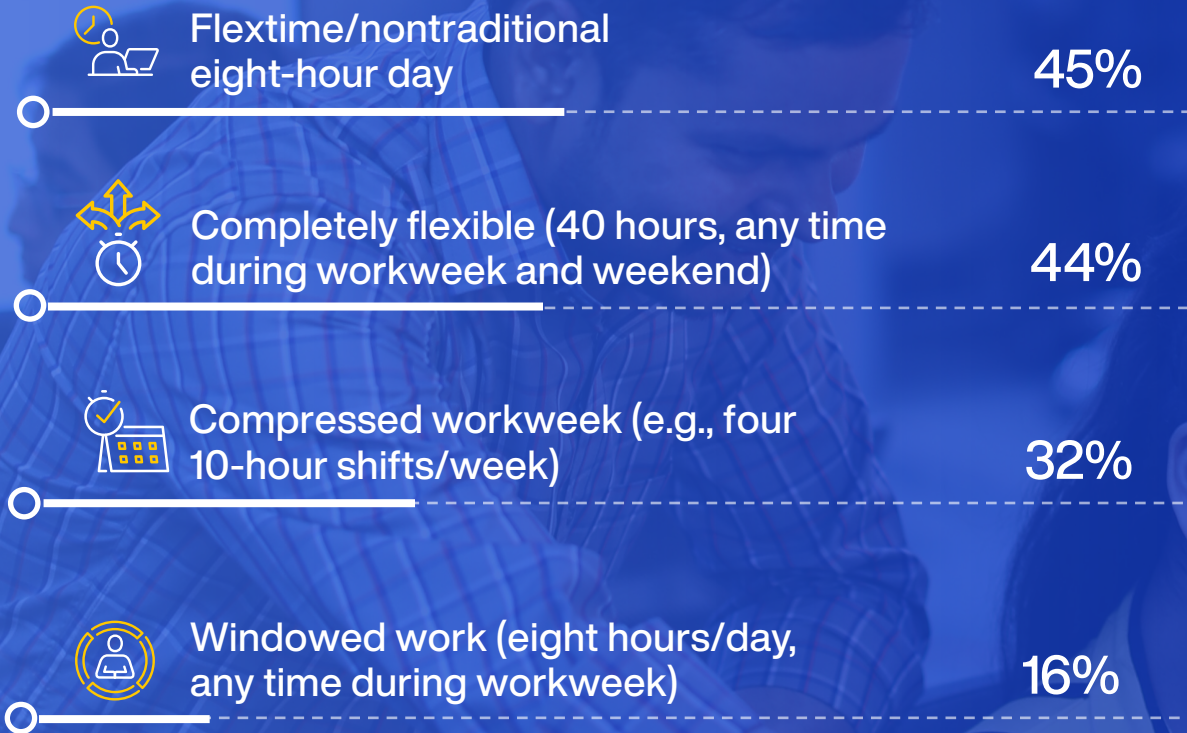
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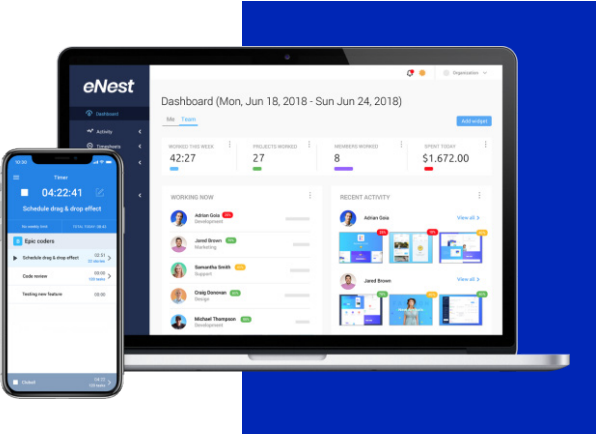
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Employees' preferred flexible work options*

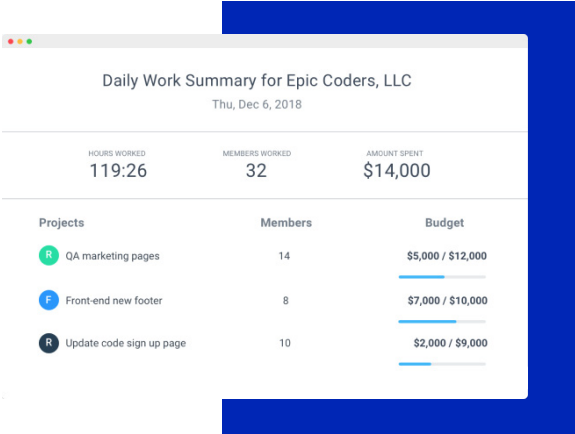


Resources for Technology Professionals



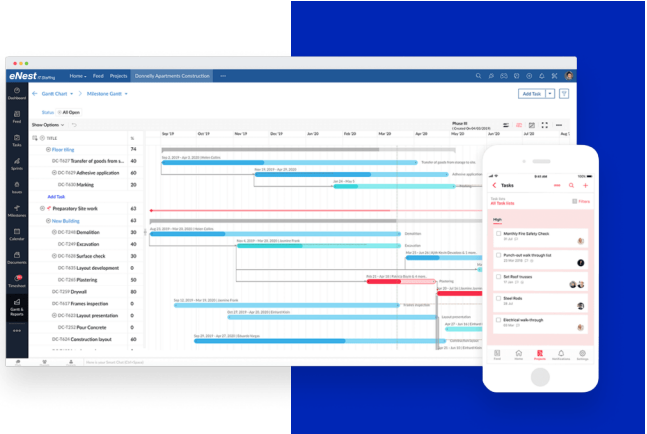
Time-tracking

Track progress and hours worked for your entire eNest software development team with automated real-time reporting.



Timesheet approvals

Track progress and hours worked with your entire eNest software development team with accurate task management timesheets.



Increase profitability

Set your company budgets using our client portal for each project you assign us. Create alerts to manage each phase and your profitability.

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About eNest Technologies

We place highly skilled IT professionals with organizations of all sizes on a contract, contract-to-hire and full-time basis. Whether you need remote or on-site workers, we have talent at the ready. Our setup process for remote workers is seamless and secure, no matter your company's capabilities and needs.

We place candidates who can support a wide range of technology and digital projects. And our **Salaried Professional Service** provides specialized consultants with difficult-to-find skills for long-term projects.

Our staffing professionals offer personalized service combined with proprietary AI-based matching technology that draws from decades of our placement data. With many staffing locations, we know your local market inside out. We can help you find the right match quickly.

Through our **Managed Technology Solutions** offering, we provide a unique approach that combines highly regarded consulting expertise from our global subsidiary **eNest** with extensive operational experience, innovative technology and custom-built teams to drive value for your enterprise-level projects. You have access to consulting solutions in technology, operations, data, analytics, finance, governance and risk analysis.



Contact your [local office](#) or call **(844) 505-3439** for personalized assistance in locating IT talent for your unique staffing needs.

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Delivering value to you



Remote staffing options — millions of candidates and the right setup so they can work securely from anywhere



Single provider for complex projects — strategic plan, project oversight, skilled staff



Consulting solutions from eNest



Flexible, cost-effective staffing services that can scale quickly to meet business demands



Your satisfaction guaranteed*

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eNest *IT Staffing*